



# Chequamegon Humane Association

**Chequamegon Humane Association**

923 Rail Drive/PO Box 93

Ashland, WI 54806

715-682-9744

[chaadopt@yahoo.com](mailto:chaadopt@yahoo.com)

## VOLUNTEER APPLICATION (All fields required, unless noted)

Name: \_\_\_\_\_ Age:  18 or over  16 to 18  Under 16

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Phone: \_\_\_\_\_ Preferred Name: \_\_\_\_\_

Email: \_\_\_\_\_

Yes, I want to subscribe to CHA's:  Newsletters  Event Notices  Urgent Shelter Alerts  Gift Matching

Where did you hear about volunteering?  Shelter Visit  Friend  Facebook  Instagram  TikTok  X

CHA Newsletter  CHA Website  Petfinder  Adopt-a-Pet  Other, Specify: \_\_\_\_\_

### **Under 18 Only:** Parent or Guardian Contact

Name: \_\_\_\_\_ Relationship:  Parent  Guardian

Phone: \_\_\_\_\_ Preferred Contact Method:  Phone  Email

Email: \_\_\_\_\_

Yes, I want to subscribe to CHA's:  Newsletters  Event Notices  Urgent Shelter Alerts  Gift Matching

### **Interests** (Read descriptions on our Volunteer Program page, then mark all that apply)

Animal Care:  Dog & Cat Buddy  Weekend Walker  Home & Adventure Squad

Shelter Work:  Laundry Attendant  Property Care Crew  Professional Advocate

Fundraising:  Community Ambassador  Event Team  Grant Champion

Other: \_\_\_\_\_

### **Availability** (Mark all that apply)

Days:  Saturday  Sunday  Monday  Tuesday  Wednesday  Thursday  Friday  Other, Specify: \_\_\_\_\_

Times:  Morning  Afternoon  Overnight  Other, Specify: \_\_\_\_\_

Frequency:  Daily  Weekly  Monthly  As Needed  Other, Specify: \_\_\_\_\_

### **Experience**

Do you have experience working with animals?  Yes, Significant  Yes, Limited  No

Describe your experience, training, and skills: \_\_\_\_\_

### **Personal References** (Two NON-FAMILY references MUST be provided)

Reference's Name	Phone	Relationship to You

**Emergency Contacts** (At least one contact MUST be provided)

Contact's Name	Phone	Relationship to You

**Terms and Conditions—Read Carefully**

- Chequamegon Humane Association (CHA) does not discriminate based on race, color, national origin, age, sex, disability, religion, or other protected characteristics.
- CHA reserves the right to deny any volunteer application without explanation.
- Approval doesn't guarantee work. Volunteer work is assigned by best fit, not first-come, first-served.
- You serve at will; CHA may end your service at any time, with or without cause/notice.
- This is unpaid volunteer work; no wages, benefits, or workers' comp apply.
- You will not disclose animal, donor, or shelter information without permission.
- CHA may photograph/video you and use your images for promotional purposes. You may opt out.
- You assume the risk of injury/property damage and release CHA from claims.
- You agree to follow all policies, training, and safety rules; violations may result in removal.
- Volunteers under 18 need a parent/guardian co-signature.
- Any materials you create for CHA become the property of the shelter.
- You agree to report any animal health issues to CHA immediately, and for medical emergencies, to use only approved vets. If off-site, CHA covers medical costs; you handle transport.
- You agree to keep animals leashed/supervised outdoors and to ensure that any pets they interact with are vaccinated/spayed/neutered.
- You agree to crate them when alone in your home and to separate them from your pets as needed.
- You assume liability for any injuries, damages, or losses caused by CHA animals you take off-site.
- CHA may contact any listed references, including parents or guardians.
- All information provided in this application is true, accurate, and not misleading.
- Incomplete forms will not be processed. Contact CHA staff if you need help completing the form.
- Non-compliance with any program term may result in program removal, adoption ban, or legal action.

By signing below, you confirm that you have read, understood, and agree to the above terms. *Note: Unsigned applications will not be processed. If using the fillable PDF, you must electronically sign.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**BEFORE YOU SUBMIT YOUR APPLICATION:** You MUST sign the RELEASE, INDEMNIFICATION, AND HOLD HARMLESS AGREEMENT (next page). *Note: If submitted unsigned, you will be required to sign in person.*

**Next Steps in the Adoption Process**

1. Please allow up to 2-3 business days for processing. We read every form with care.
2. **Training is mandatory** for all volunteers, even if you will not be working with animals. Once your application is approved, we will schedule your in-person training at the shelter.
3. **It is your responsibility to follow up!** After 48 hours, call us at 715-682-9744 to check your application status. we do not provide application updates (including approvals, incomplete, or denials).

**DELIVER SIGNED FORM & AGREEMENT:**

To the shelter, Mail to PO Box 93, Ashland, WI 54806, or Email to [CHAadopt@yahoo.com](mailto:CHAadopt@yahoo.com)

**RELEASE, INDEMNIFICATION, AND HOLD HARMLESS AGREEMENT**  
**(Required for the Chequamegon Humane Association Volunteer Application)**

In consideration of participating in activities, and for other good and valuable consideration, I hereby agree to **release and discharge for liability** arising from negligence *Chequamegon Humane Association* and its owners, directors, officers, employees, agents, volunteers, participants, and all other persons or entities acting for them (hereinafter collectively referred to as "Releasees"), on behalf of myself and my children, parents, heirs, assigns, personal representative and estate, and also agree as follows:

1. I acknowledge that participating in the **handling of animals** involves known and unanticipated risks which could result in physical or emotional injury, paralysis or permanent disability, death, and property damage. Risks include, but are not limited to, Dog bites, broken bones, torn ligaments, or other injuries as a result of falls, and damaged clothing or other property. I understand such risks simply cannot be eliminated, despite the use of safety equipment, without jeopardizing the essential qualities of activity.
2. **I expressly accept and assume all of the risks inherent in the activity or that might have been caused by the negligence of the Releasees.** My participation in this activity is purely voluntary, and I elect to participate despite the risks. In addition, if at any time I believe that event conditions are unsafe or that I am unable to participate due to physical or medical conditions, then I will immediately discontinue participation.
3. **I hereby voluntarily release, forever discharge, and agree to indemnify and hold harmless Releasees from any and all claims, demands, or causes of action which are in any way connected with my participation in this activity, or my use of their equipment or facilities, arising from negligence. This release does not apply to claims arising from intentional conduct.** Should Releasees or anyone acting on their behalf be required to incur attorney's fees and costs to enforce this agreement, I agree to indemnify and hold them harmless for all such fees and costs.
4. I represent that I have adequate insurance to cover any injury or damage I may suffer or cause while participating in this activity, or else I agree to bear the costs of such injury or damage myself. I further represent that I have no medical or physical condition which could interfere with my safety in this activity, or else I am willing to assume—and bear the costs of—all risks that may be created, directly or indirectly, by any such condition.
5. In the event that I file a lawsuit, I agree to do so in the state where Releasees' facility is located, and I further agree that the substantive law of that state shall apply.
6. I agree that if any portion of this agreement is found to be void or unenforceable, the remaining portions shall remain in full force and effect.

**By signing this document, I agree that if I am hurt or my property is damaged during my participation in this activity, then I may be found by a court of law to have waived my right to maintain a lawsuit against the parties being released on the basis of any claim for negligence.**

I have had sufficient time to read this entire document and, should I choose to do so, consult with legal counsel prior to signing. Also, I understand that this activity might not be made available to me or that the cost to engage in the activity would be significantly greater if I were to choose not to sign the release and agree that the opportunity to participate at the stated cost in return for the execution of this release is a reasonable bargain. **I have read and understood this document, and I agree to be bound by its terms.**

Signature \_\_\_\_\_ Print Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone \_\_\_\_\_ Date \_\_\_\_\_

**PARENT OR GUARDIAN ADDITIONAL AGREEMENT**  
**(Must be completed for participants under the age of 18)**

In consideration of \_\_\_\_\_ (PRINT minor's names) being permitted to participate in this activity, I further agree to indemnify and hold harmless Releasees from any claims alleging negligence which are brought by or on behalf of minor or are in any way connected with such participation by minor.

Signature \_\_\_\_\_ Print Name \_\_\_\_\_

Phone \_\_\_\_\_ Date \_\_\_\_\_